

THE LGBTIQ AGREEMENT

We evaluate your work using many criteria:

The knowledge you bring
and what we can still teach you.

Your accomplishments
and what you can still accomplish.

Your ability to learn new things
and apply them.

How you inspire your environment
and how you let the environment inspire you.

The challenges you choose.

What you learn from losses
and how you celebrate victories.

Team spirit, talent, and potential.

Performance.

Sometimes it even depends on if we're having a good day.

But never will we evaluate your work based on who you are or who you love.

Never.

Erik Fyrwald
Chief Executive Officer

Hengde Qin
Chief Human
Resources Officer

Jeff Rowe
President,
Syngenta Crop Protection

Hongsheng Liu
President, SGC

Chen Lichtenstein
Group CFO

Justin Wolfe
President, Global Seeds

Steve Landsman
Group General Counsel

Steve Hawkins
President ADAMA

