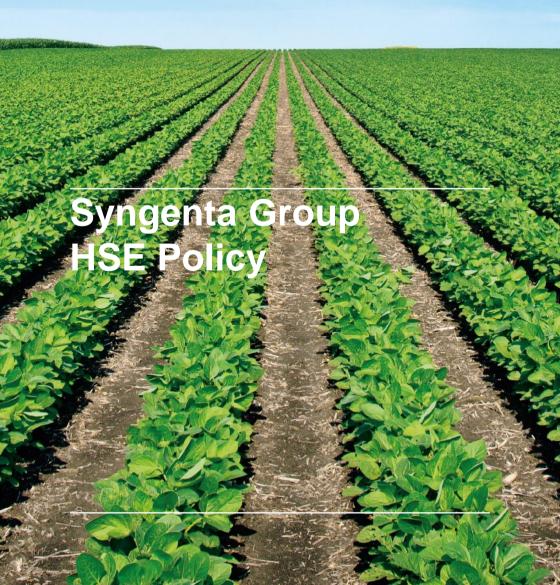
Health, Safety and Environment (HSE)

Syngenta Group



Syngenta Group HSE Policy

As a leader in Health Safety and Environment (HSE), the Syngenta Group will responsibly manage all its activities from product invention to use and disposal. Excellence in HSE performance is essential to ensure business sustainability and the trust of our stakeholders.

To this end Syngenta Group will:

- always prioritize employee and contractor safety in all of our activities, including providing a safe and healthy workplace
- meet or exceed regulations, legal requirements and international agreements
- ensure that our employees and contractors have the necessary skills to undertake their work safely and without harm to their health or the environment
- develop a culture in which our employees and contractors take personal responsibility for how they deliver HSE and feel empowered to stop unsafe work
- integrate HSE into our business processes, and proactively address risks in our operations

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Syngenta Group HSE Policy

- learn from events and aim for zero HSE incidents
- adopt a sustainable approach to managing our environmental impact and to minimizing our use of natural resources
- be a responsible corporate member of society committed to continuous improvement in our HSE standards and performance
- openly communicate our HSE performance and enter into dialogue with all interested parties
- engage with all stakeholders to be a supportive member of the communities in which we operate

This policy has been adopted by the Syngenta Group Leadership Team and applies to all employees and all activities. Compliance with the policy is mandatory.

Jeff Rowe

Chief Executive Officer

Syngenta Group Co., Ltd.

Shanghai, China

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