



# HSE Policy



March 2025, V2.0  
PUBLIC

# Our Commitment

As a leader in **Health, Safety and Environment (HSE)**, Syngenta Group will **responsibly manage all its activities** from product invention, to use and disposal. Excellence in HSE performance is essential to ensure business sustainability and the trust of our stakeholders. The objective of this policy is to define how HSE risks will be managed to protect people and the environment. To this end, Syngenta Group will:

- **Treat HSE as a core value** by:
  - Integrating HSE into how we do business;
  - Ensuring that everyone in the organization has a clear understanding of why HSE matters;
  - And believing that safety is not only the absence of accidents, but the presence of effective controls.
- **Promoting a speak-up culture** where:
  - We empower people to stop unsafe work;
  - We enter dialogue with all interested parties;
  - And we openly communicate our HSE performance.
- **Proactively managing risks** by:
  - Implementing and maintaining robust controls;
  - Ensuring that everyone has the necessary skills to work safely;
  - And operating sustainably to minimize our environmental impact.
- **Learning from experience** by:
  - Learning from events and audits;
  - Sharing good practices across Syngenta Group;
  - And continuously improving our management of HSE.

This policy has been adopted by the Syngenta Group Leadership Team and applies to all workers and all activities globally. Compliance with the policy is mandatory.

Each business unit and affiliate within Syngenta Group will adopt an HSE Management System to comply with the requirements of the policy and will have defined processes for monitoring compliance.



**Jeff Rowe**  
Chief Executive Officer

<b>Summary Sheet</b>	
<b>Title</b>	<b>Syngenta Group HSE Policy</b>
<b>Purpose</b>	To define the organization's commitment to HSE by managing HSE risks to protect people and the environment.
<b>Scope</b>	Global
<b>Geographic Scope</b>	Group Policy
<b>Target audience</b>	All Syngenta Group companies, Syngenta Group Business Units, and their respective directors, officers, supervisors, managers and employees.
<b>Version no.</b>	2
<b>Effective date of current version</b>	5 <sup>th</sup> March 2025
<b>Effective date of original version</b>	July 2020
<b>Revision history</b>	1.0 – Original issue of SG HSE Policy 2.0 – Revision and simplification
<b>Approved by</b>	<b>Constantinos Triantafyllou</b> Group Head of HSE
<b>Issued by</b>	Group HSE
<b>Owner / Contact information</b>	<b>Group HSE</b> <a href="mailto:global.hse@syngenta.com">global.hse@syngenta.com</a>
<b>Further References</b>	

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